

Invest in Kids Nurse-Family Partnership DAISY Nurse Leader Award Criteria

Compassionate, Quality, Client Centered Care

Quality of Care

- Creates an environment that fosters high quality, client centered, and compassionate care while upholding fidelity to the NFP model.
- Participates in evidence based practice through the use of data and quality improvement.
- Develops and supports an environment in which high quality care is expected.

Interdisciplinary Relationships

- Promotes positive interdisciplinary relationships and views them as essential to exceptional client care.
- Collaborates with all team members and stakeholders to promote a sense of mutual respect among all disciplines.

Nurse as Teacher

- Incorporates teaching into all aspects of their role and recognizes its importance in the development of other nurses as well as in the provision of quality client centered care.
- Uses therapeutic communication with team members.
- Models excellent interpersonal skills, has a positive attitude and exhibits outstanding customer service skills.
- Encourages and values feedback.

Leadership

Autonomy

- Promotes independent clinical judgment for nurses within the context of an interdisciplinary approach to care and consistent with professional practice standards.

Nursing Leadership

- A leader who proactively shares knowledge and skills with others on the team.
- Takes initiative and conveys a strong sense of advocacy in supporting the program and staff.
- Initiates quality improvement processes and perceives the process as one that is essential in improving the quality of client care.

Achievement of Departmental and Organizational Goals

- Promotes the achievement of site and organizational goals in delivering excellent care.
- Abides by agency principles and values, is in good standing, and has no disciplinary action.

Professionalism

Image of Nursing

- Promotes and enhances the profession of nursing within the organization and the community.
- Motivates staff with a shared vision to achieve clinical excellence in order to improve outcomes for the NFP program.

Professional Development

- Values personal and professional growth and development and is accessible, available, and responsive to the needs of others.
- Encourages critical thinking and problem-solving for nurses and within the context of the team.

